

General Election Information

Virtual Annual meeting on September 18, 2025

1. Who may attend the virtual annual meeting?

The following individuals may attend:

- Plan members as of May 1st, 2025, including members who ceased to contribute to the Plan before that date, but retained their entitlements under the Plan provisions.
- Retirees as of May 1st, 2025, receiving a monthly pension at that date.
- Beneficiaries as of May 1st, 2025, entitled to benefits under the Plan provisions following the death of a Plan member.
- Employer representatives.

2. Is pre-registration required to attend the virtual annual meeting?

Pre-registration is not required for those who wish to attend the virtual annual meeting.

3. How many Pension Committee positions are there?

At this moment, the Pension Committee is composed of 14 voting members, including two (2) members who may be elected during an annual meeting. In addition to these 14 members, two (2) **non-voting** members may also be appointed at an annual meeting. The Committee may therefore be composed of a total of 14 to 16 members.

4. What positions are up for election?

On the occasion of the annual meeting of September 18, 2025, Plan members may decide to elect by advanced polling one (1) member of the Pension Committee, which is:

- **Position #16**, representing the group of **non-active members and beneficiaries**. This position is **without voting rights**.

Please note that in regards to the annual meeting, non-active members are individuals who ceased active membership before May 1st, 2025.

5. What are the roles and responsibilities of a member of the Pension Committee?

To learn more, several publications are available online. We strongly advise you to visit **Retraite Québec**'s website where you will find various documents on this topic, particularly Instalments 2 and 3 by accessing the following links:

- <https://www.retraitequebec.gouv.qc.ca/en/publications/nos-programmes/rcr/numeriques/bien-administrer-regime-retraite/Pages/fascicule-2-role-et-responsabilite-du-comite-de-retraite.aspx>
- <https://www.retraitequebec.gouv.qc.ca/en/publications/nos-programmes/rcr/numeriques/bien-administrer-regime-retraite/Pages/fascicule-3-fonctionnement-du-comite-de-retraite.aspx>

6. What is the duration of a member's mandate under the Pension Committee?

A member of the Pension Committee serves for a period of three (3) years.

7. When and where are the meetings held?

Members of the Pension Committee meet five (5) times each year, in Montreal. In addition, members may be asked to serve on a task force or on other subcommittees, such as the audit or investment committee.

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8. Are Pension Committee members compensated?

The members elected at the annual meeting do not receive any compensation from the Pension Committee. Their employer is not reimbursed, if applicable, for any compensation paid to the member while fulfilling their duties. However, travel expenses incurred by attending meetings will be reimbursed in accordance with the Pension Committee's policy.

9. Who may apply for a Pension Committee membership position?

Anyone age 18 or over may apply.

10. How does a person indicate their interest in becoming a member of the Pension Committee?

Any individual interested in serving on the Pension Committee must fill out the form [Notice of Candidacy](#) that can be downloaded from the [My Retirement](#) Website at rrcpegq.hroffice.com.

To be eligible, the candidate must attach to the notice a 150-word essay summarizing their professional background and explaining why they wish to become a member of the Pension Committee.

The notice and essay must be received by TELUS Health no later than **August 19, 2025 at 4:30 p.m.** at the following address: **PENSION COMMITTEE** of the *Régime de retraite du personnel des CPE et des garderies privées conventionnées du Québec*, **NOTICE OF CANDIDACY**, RRCPEGQ Administration Team, TELUS Health, 1060 Robert-Bourassa Boulevard, Suite RC-01, Montreal, QC H3B 4V3.

11. Who may vote for the positions up for election?

All Plan members and beneficiaries may vote. A person who made contributions to the Plan but has ceased their employment remains a Plan member as long as they are entitled to benefits under the Plan provisions. A beneficiary who is entitled to benefits under the Plan provisions following the death of a Plan member may also vote.

Please note that for the position open for election by the annual meeting in September 2025, **only non-active Plan members and beneficiaries as of May 1st, 2025 may vote.**

12. How can I vote?

You will be able to send your ballot a few weeks before the annual meeting. Stay tuned, further information on how to proceed will be communicated in September, once the nominees are known. Furthermore, all votes are secret and the ballots will be destroyed two weeks after the meeting.

13. Which voting rules are applicable for the election?

Candidates are elected by majority vote. This means that the person who receives the most votes is elected. In the event of a tie, the winner will be determined by a draw at the meeting.

14. Will the candidates' names be made public?

The name and essay of each candidate who will have submitted a complete notice of candidacy will be posted on the [My Retirement](#) Website at rrcpegq.hroffice.com after August 19, 2025.